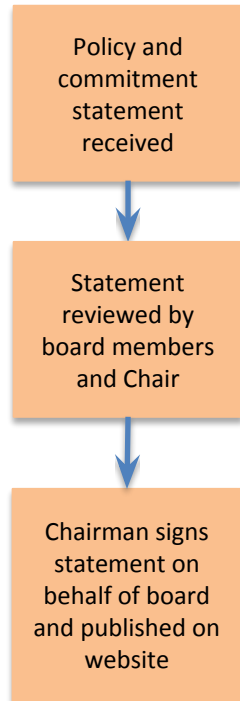


Governance

Board Champion

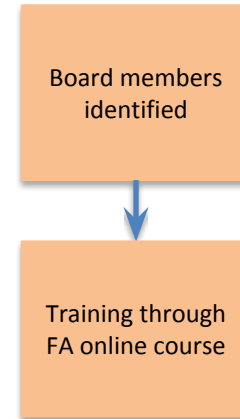
Mossley AFC Board and Chair have signed up to endorsing The MAFC Safeguarding Children Policy



The Board Senior Safeguarding Lead has been identified and inducted into role

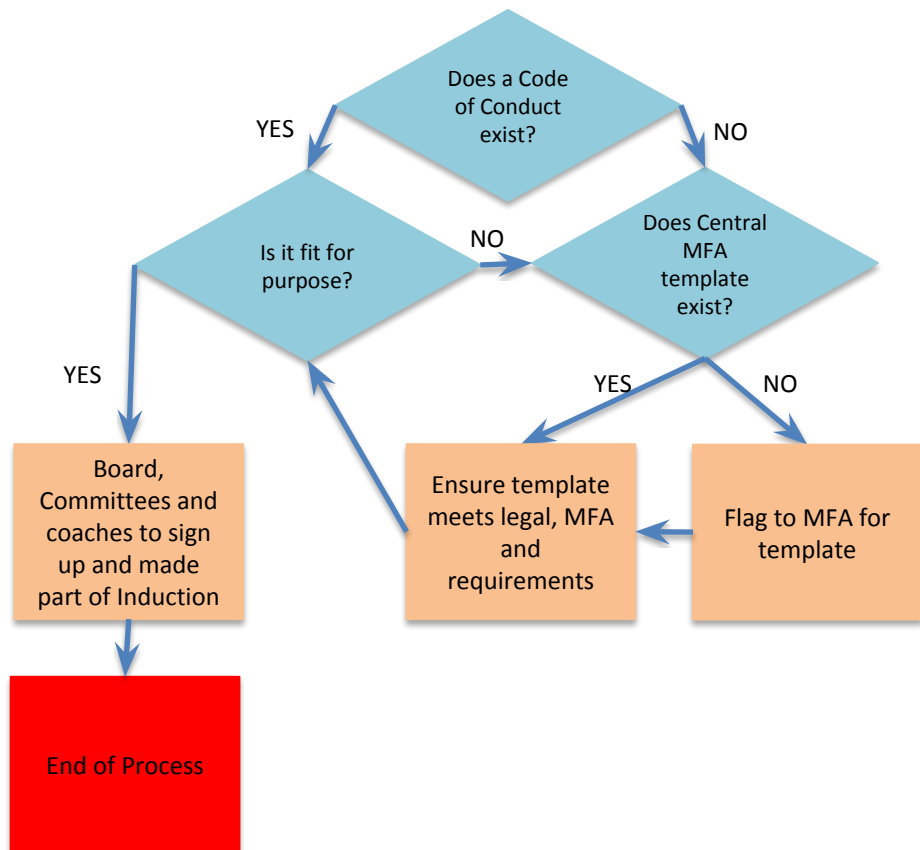


All Board members to have undertaken the safeguarding course for committee members

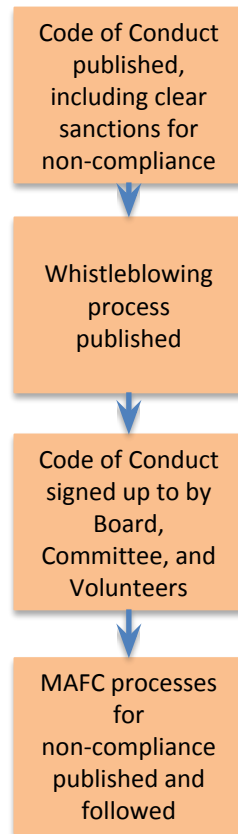


Governance

There is a Code of Conduct in place that covers Board, Committee and Volunteers

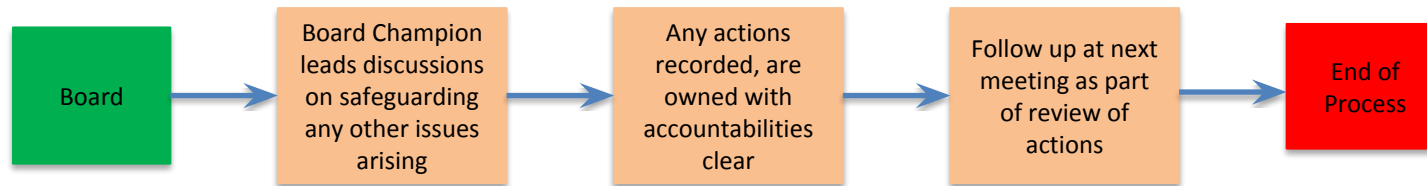


All breaches of Code of Conduct are enforced by club procedures



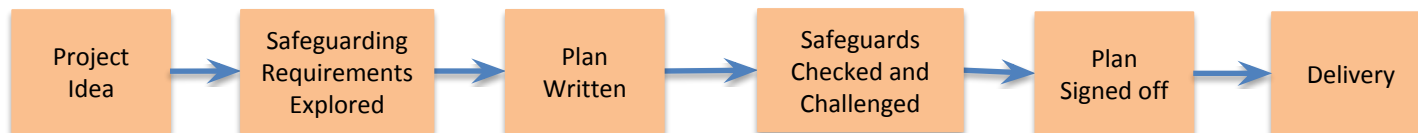
Board

Safeguarding is a standard agenda item at Board meetings and the implementation of safeguarding principles and practice are monitored, evaluated and acted upon

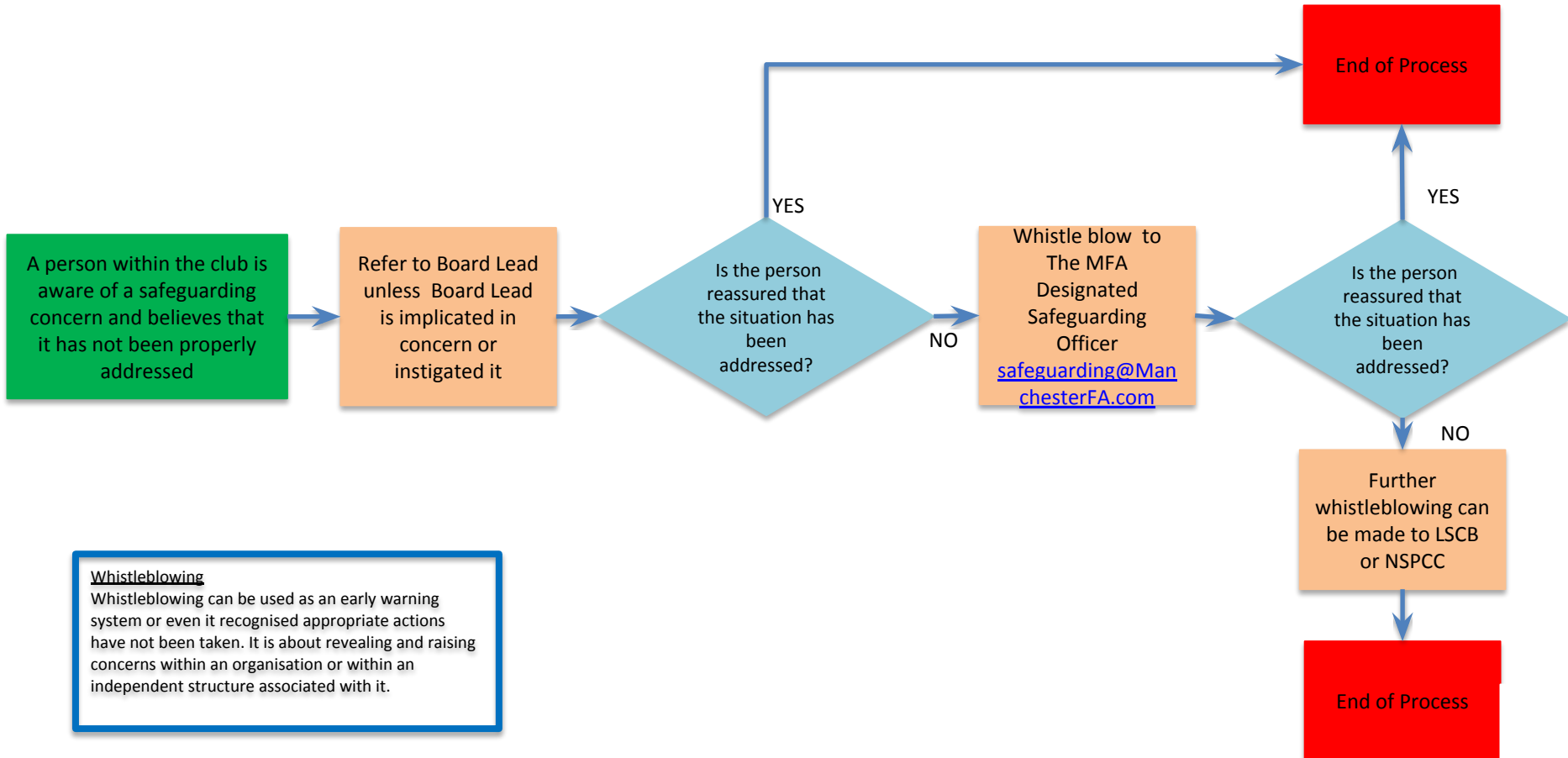


Planning

Safeguarding is taken into consideration in all decision making and safeguarding principles underpin all areas of activity with U18s

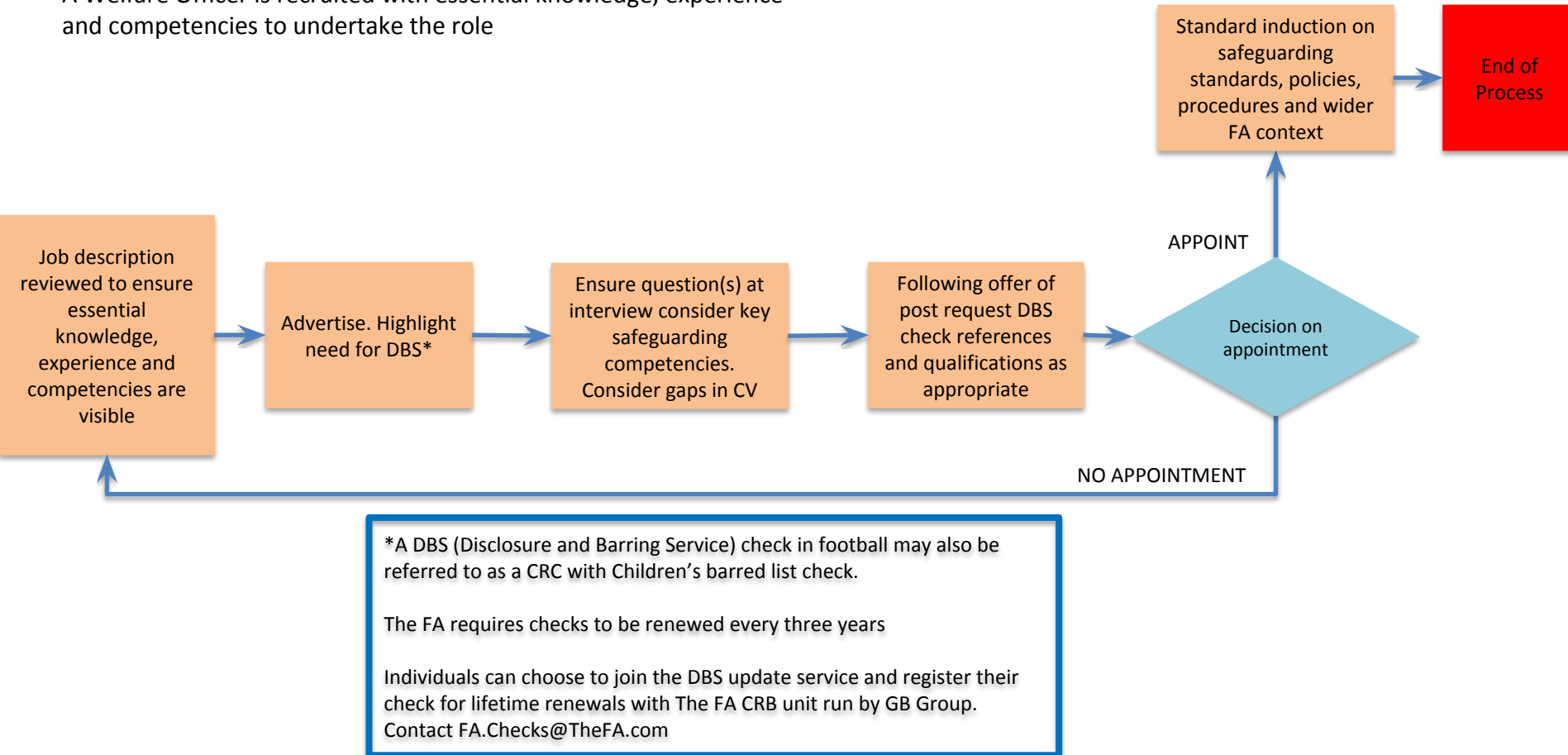


Club Whistleblowing Process

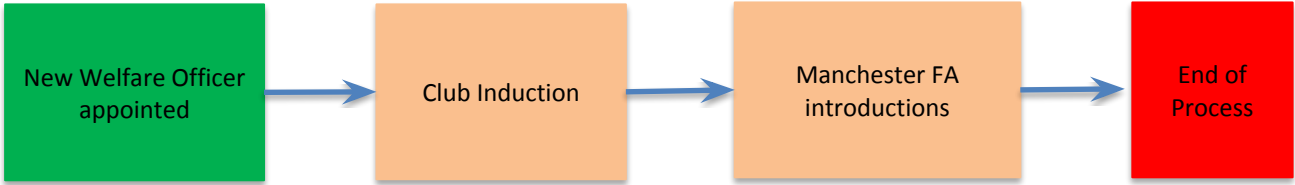


Management of Club Welfare Officer

A Welfare Officer is recruited with essential knowledge, experience and competencies to undertake the role

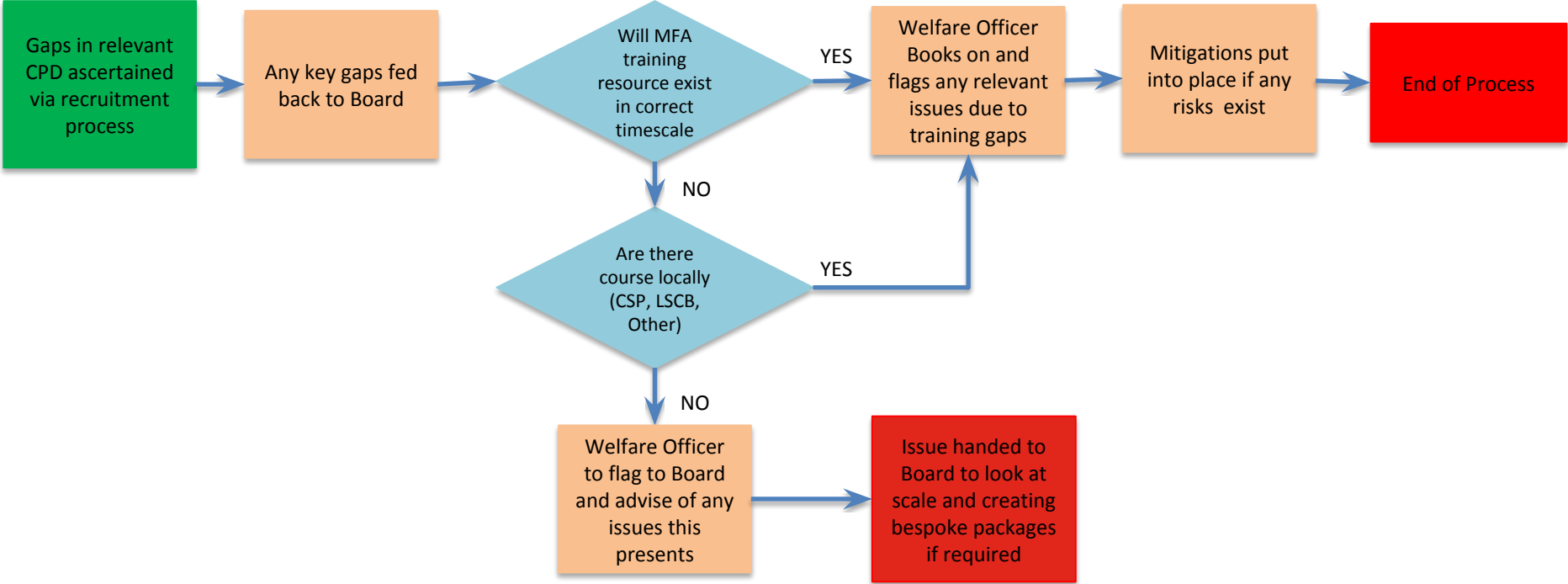


Management of Club Welfare Officer



Management of Welfare Officer

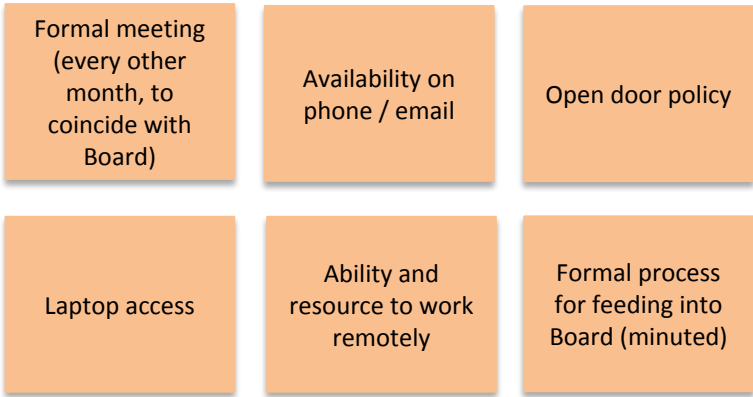
The Welfare Officer has completed relevant CPD in the last 12 months



Management of Welfare Officer

Effective lines of communication are in place between the Welfare Officer and Board Safeguarding Lead

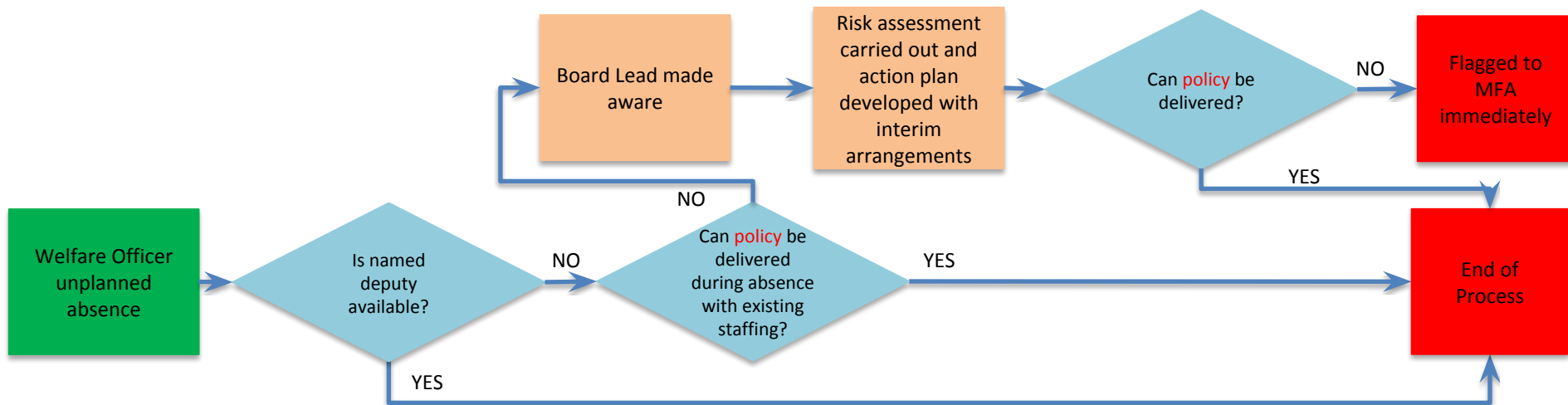
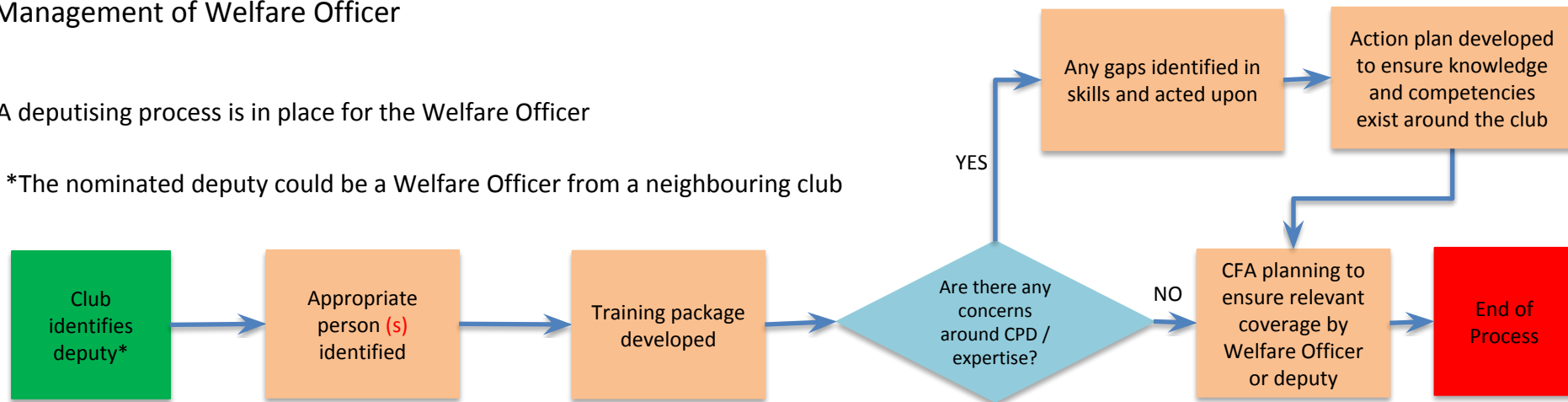
Minimum Standard for effective communication between Welfare Officer and Board Lead



Management of Welfare Officer

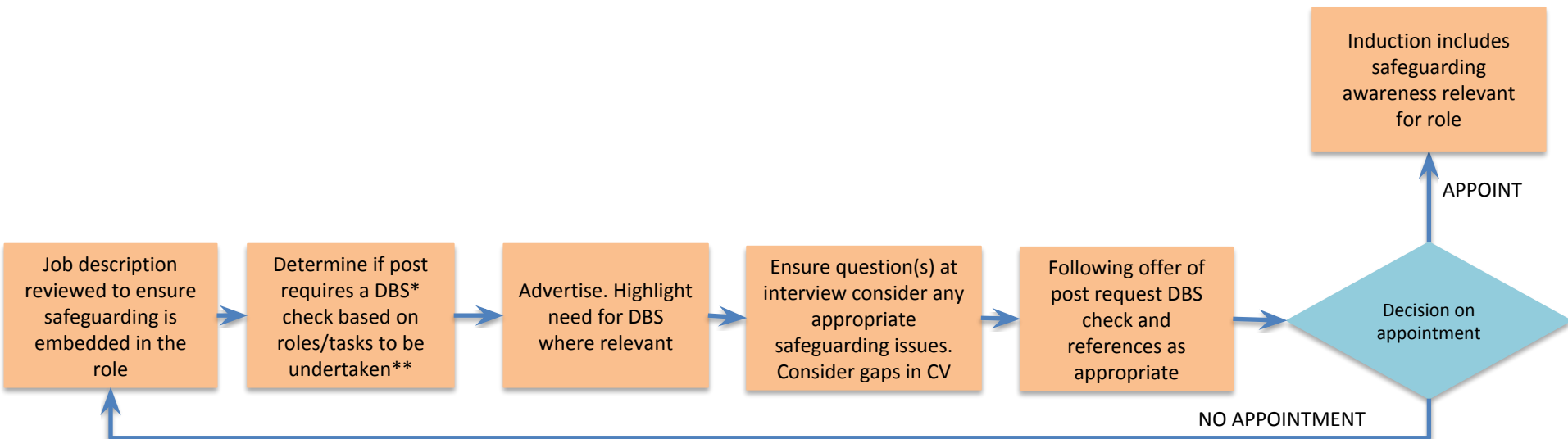
A deputising process is in place for the Welfare Officer

*The nominated deputy could be a Welfare Officer from a neighbouring club



Safer Recruitment

Club Staff (Paid or Voluntary) recruitment and induction process



*A DBS (Disclosure and Barring Service) check in football may also be referred to as a CRC with Children's barred list check.

The FA requires checks to be renewed every three years

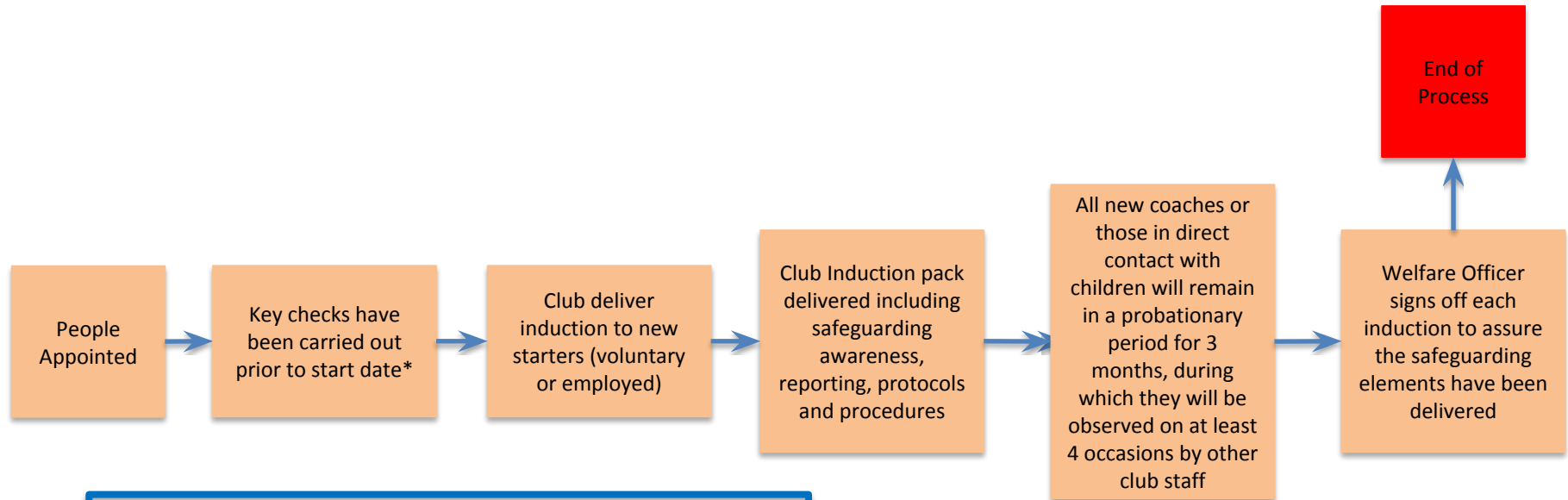
Individuals can choose to join the DBS update service and register their check for lifetime renewals with The FA CRB unit run by GB Group.
Contact FA.Checks@TheFA.com

** Staff involved in regulated activity are required to hold both an in-date Enhanced CRC with children's barred list check and Safeguarding Children Workshop certification.

DBS define regulated activity as; teaching, training, instructing, caring for or supervising children, or providing advice/guidance on well-being or driving a vehicle only for children;

In football this means that all coaches, including assistants, managers, welfare officers, first aid and referees require a check

Safer Recruitment - Induction & Probation

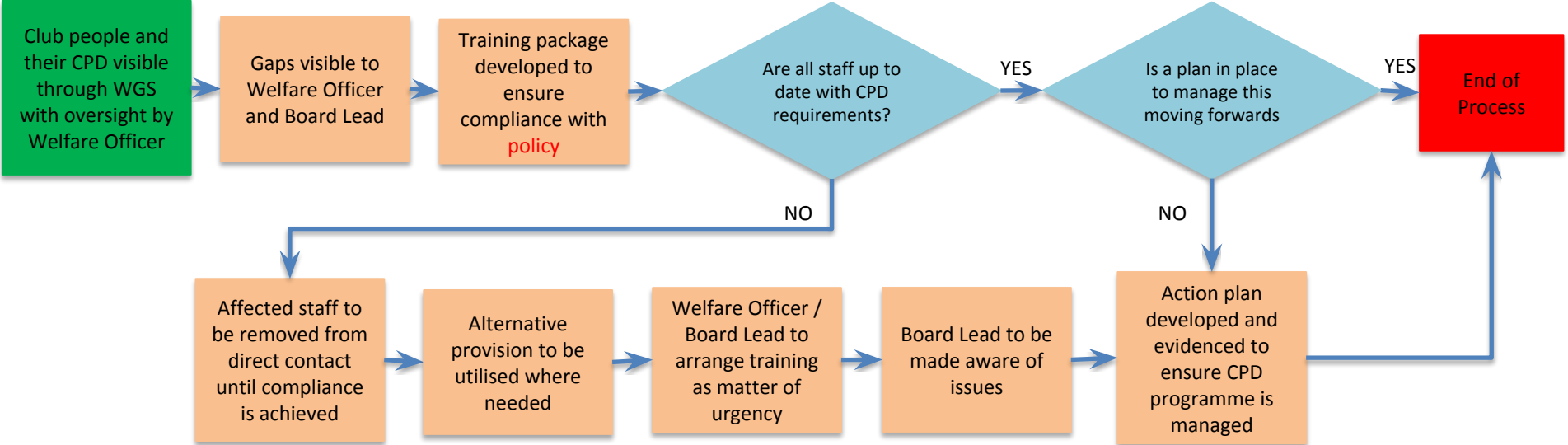


* Staff involved in regulated activity are required to hold both an in-date Enhanced CRC with children's barred list check and Safeguarding Children Workshop certification.

DBS define regulated activity as; teaching, training, instructing, caring for or supervising children, or providing advice/guidance on well-being or driving a vehicle only for children;

In football this means that all coaches, including assistants, managers, welfare officers, first aid and referees require a check

Compliance with safer recruitment and education requirements (Club Staff, contractors and volunteers directly deployed by club)



Safeguarding Children and Young People participating in Club led activities.

* This may be the SSL or the CFA WO however where they are not present there should be another event DSO who is the led for safeguarding matters

*** Use CFA Initial Referral flowchart and The FA Grassroots Policy and Procedure document hosted on TheFA.com

Club to appoint welfare contact for all club ran events designed for U18*

A Safeguarding risk assessment has been carried out and a plan is in place including the following and any other health and safety assessments **

Pre-event briefing for relevant lead people to include safeguarding considerations *(parents/carers & U18 participants to be briefed if appropriate)*

Communications to participants and other relevant parties to include the event welfare contact's contact details as well as CFA WO

Any event day Safeguarding concerns are acted upon in accordance with The FA policy and procedures with relevant information passed onto the Welfare Officer

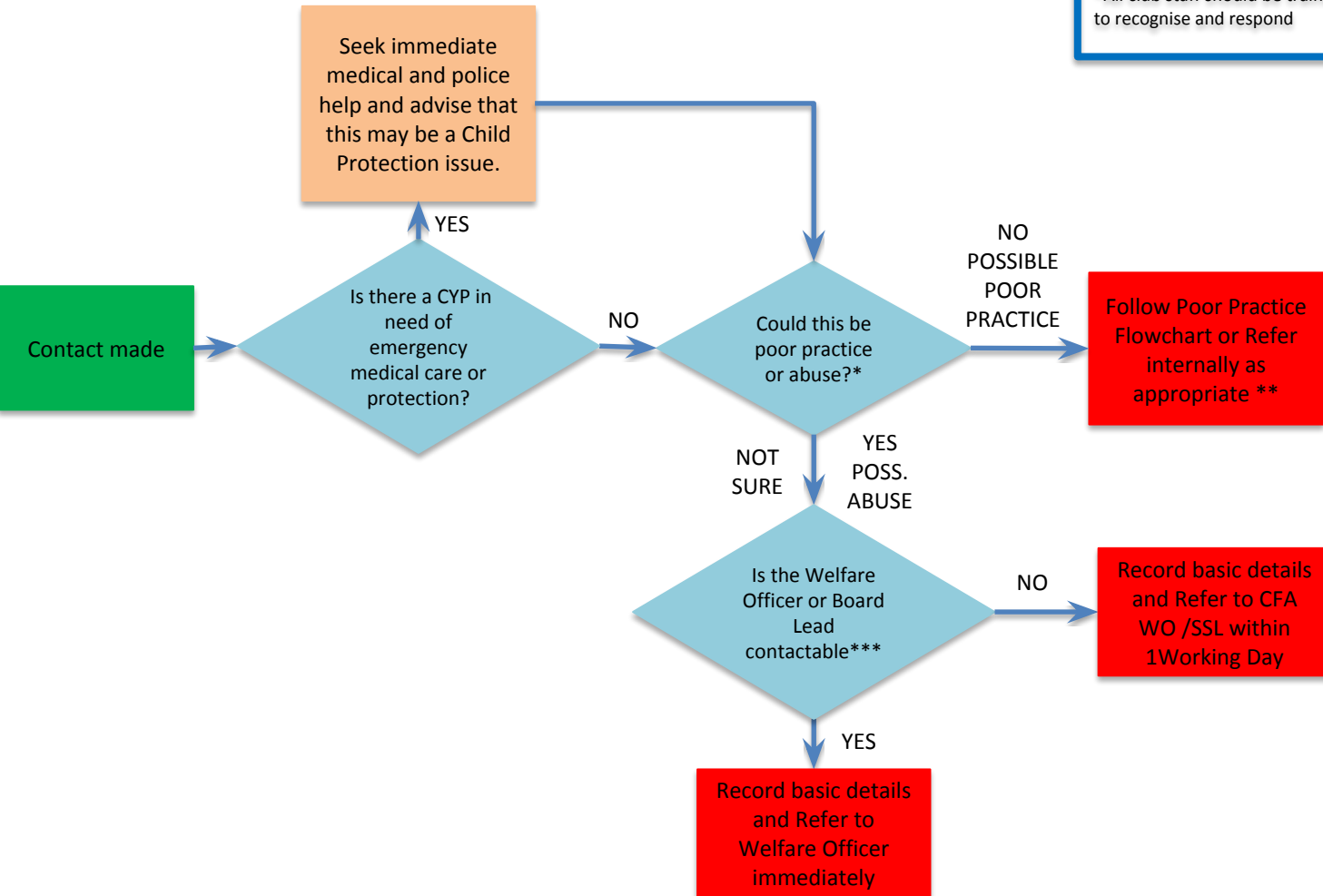
Post event debrief to include review of safeguarding plan

****This should include any additional planning arising for the needs of vulnerable groups**

- Name(s) of Event WO(s)
- Age ranges of children
- Staffing ratios
- Staff DBS checks
- Staff safeguarding education
- Suitability of changing facilities
- Relevant insurance is in place
- Travel arrangements
- Drop-off and pick-up arrangements
- Photography/film consent
- First aid and medical Information
- COVID Plans

**** Further guidance can be found in the Safeguarding Checklist for County FAs, 'Maximising Enjoyment, Minimising Risk' on The FA.Com**

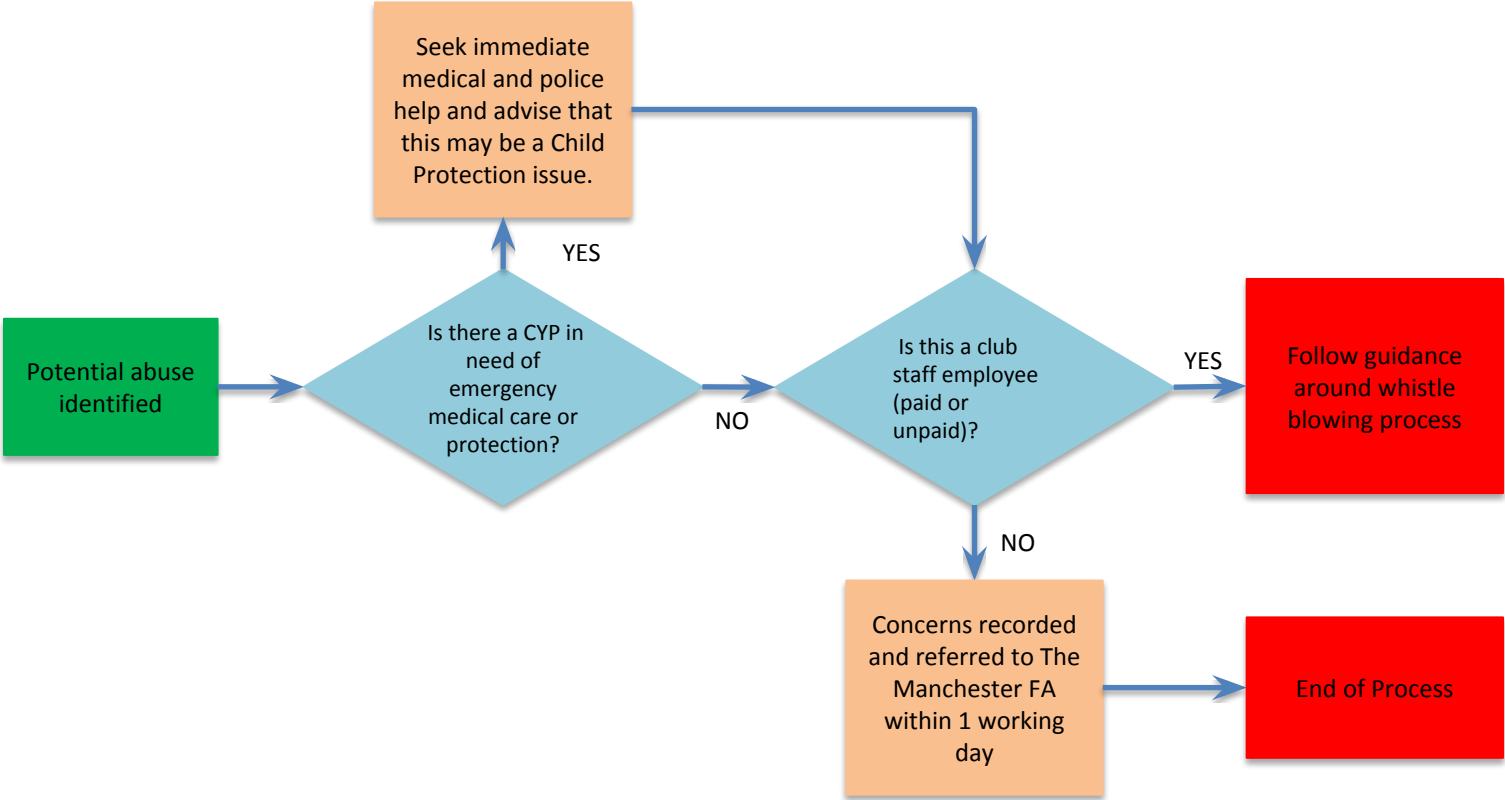
Club Initial Safeguarding Referral Assessment Process



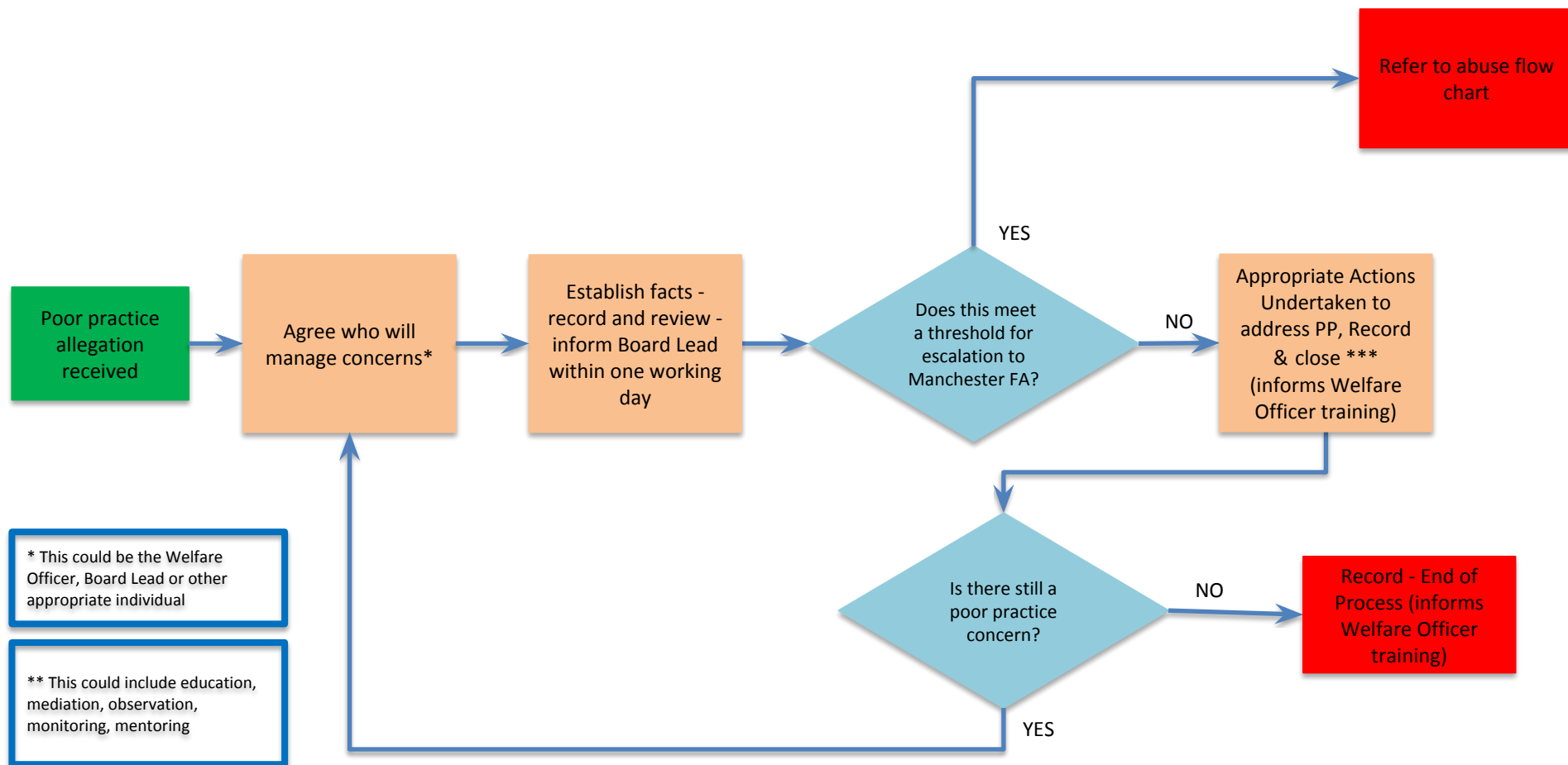
*All club staff should be trained to recognise and respond

** This could be a complaint, a disciplinary report, and or a report of poor practice

CFA FA Referral and Management of Abuse Cases



Club Process for Managing Poor Practice Cases



Club Welfare Officer Recruitment Following Resignation

